

## Quality, Environmental and Safety Policy

EQX provides services in the fields of electricity, metalworking and construction, with the aim of becoming a national and international benchmark in these areas.

The General Management of EQX is committed to maintaining a Quality, Environment and Safety Management System, based on ISO 9001, ISO 14001, ISO 45001 e VCA/SCC 2017/6.0, which complies with legal requirements and the requirements of customers, interested parties and other applicable requirements, in order to continually improve the effectiveness of its management system.

EQX is committed to:

- ✓ Ensuring the quality of service and the satisfaction of clients and other interested parties;
- ✓ Promote and protect the Health and Safety of workers, ensuring that adequate training and resources are made available for its implementation;
- ✓ Consult and encourage the participation of workers in Health and Safety issues;
- ✓ Eliminate hazards and reduce to a minimum the risks resulting from its activity;
- ✓ Provide healthy and safe working conditions to prevent accidents at work and work-related health problems;
- ✓ Make sustainable use of the resources relevant to its activity, minimizing resource consumption;
- ✓ **Control the quality of operational services:**
  - **Choosing qualified employees;**
  - **Improve employee skills through training;**
  - **Controlling and optimizing costs associated with operational services**
- ✓ **Strengthen the competitive position in the different services and cooperate efficiently with customers and suppliers;**
- ✓ Ensure environmental protection by preventing pollution and minimizing environmental impacts;
- ✓ **Encourage smooth communication between the BackOffice and the teams in the field;**
- ✓ **Comply with applicable regulations and laws;**

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